



Information for intermediaries and proxy advisors

thyssenkrupp nucera AG & Co. KGaA

7 February 2024

Information in accordance with Section 125 of the German Stock Corporation Act (“AktG”) in conjunction with Article 4 and Annex Table 3 of the Commission Implementing Regulation (EU) 2018/1212 (“EU-IR”)

A. Specification of the message

1. Unique identifier of the event: Virtual Annual General Meeting of thyssenkrupp nucera AG & Co. KGaA 2024
(formal specification according to EU-IR: 8f61bbdc909dee11b52d00505696f23c)
2. Type of notification: Convening of the Annual General Meeting
(formal specification according to EU-IR: NEWM)

B. Specification of the issuer

1. ISIN: DE000NCA0001
2. Name of issuer: thyssenkrupp nucera AG & Co. KGaA

C. Specification of the meeting

1. Date of the Annual General Meeting: 7 February 2024
(formal specification according to EU-IR: 20240207)
2. Time of the Annual General Meeting: 10:00 a.m. (CET)
(formal specification according to EU-IR: 9:00 a.m. UTC)
3. Type of meeting: Annual General Meeting as a virtual Annual General Meeting without the physical presence of shareholders or their proxies (with the exception of the Company’s proxies)
(formal specification according to EU-IR: GMET)
4. Location of the meeting:

URL to the Company's InvestorPortal for following the Annual General Meeting by means of video and audio transmission and for exercising shareholders' rights:
<https://investors.thyssenkrupp-nucera.com/de/investoren/hauptversammlung>

The venue for the Annual General Meeting within the meaning of the German Stock Corporation Act is the headquarters of thyssenkrupp AG, thyssenkrupp Allee 1, 45143 Essen, Germany
(formal specification according to EU-IR: <https://investors.thyssenkrupp-nucera.com/de/investoren/hauptversammlung>)
5. Technical Record Date (Technical Record Date)
16 January 2024, 12:00 p.m. (CET)
(formal specification according to EU-IR: 20240116; 11:00 p.m. UTC)
6. Website for the Annual General Meeting/URL: <https://investors.thyssenkrupp-nucera.com/de/investoren/hauptversammlung>

D. Participation in the Annual General Meeting

1. **Method of participation by shareholder: Following of the virtual Annual General Meeting by means of electronic video and audio transmission (also by proxy)**

Participation by means of electronic communication via the InvestorPortal (also by proxy)

Exercise of voting rights by casting postal votes electronically or by issuing proxy authorisation and voting instructions to the Company-nominated proxies via the InvestorPortal (also by proxy) (formal specification according to EU-IR: VI; PX; EV)

2. **Issuer deadline for the notification of participation**

Registration for the Annual General Meeting by midnight (CET) on 31 January 2024 (time of receipt is decisive)

The exercise of voting rights by casting postal votes electronically or the exercise of voting rights by issuing proxy authorisation and voting instructions to the Company-nominated proxies requires registration for the meeting on time. The relevant deadlines for exercising these rights are set out in D.3.

(formal specification according to EU-IR: 20240131; 11:00 p.m. UTC)

3. **Issuer deadline for voting**

After shareholders have registered on time for the meeting, voting rights can be exercised by postal votes being cast electronically or by proxy authorisation being granted, including a change between these options, via the InvestorPortal up to the time specified by the Chair of the Meeting during the voting process on the day of the Annual General Meeting (time of receipt is decisive).

(formal specification according to EU-IR: 20240207)

Via the InvestorPortal <https://investors.thyssenkrupp-nucera.com/de/investoren/hauptversammlung>. The Annual General Meeting can be followed by means of electronic video and audio transmission from 10:00 a.m. (CET) on 7 February 2024 until the end of the Annual General Meeting.

(formal specification according to EU-IR: 20240207; 9:00 a.m. UTC)

E. Agenda

Agenda item 1

1. **Unique identifier of the agenda item: 1**
2. **Title of the agenda item: Presentation of the annual financial statements of thyssenkrupp nucera AG & Co. KGaA and the consolidated financial statements as of 30 September 2023, each approved by the Supervisory Board, the combined management report of thyssenkrupp nucera AG & Co. KGaA and the Group for the 2022/2023 fiscal year, the report by the Supervisory Board and the explanatory report of the General Partner on the information pursuant to Section 289a and Section 315a German Commercial Code (HGB); resolution on the adoption of the annual financial statements of thyssenkrupp nucera AG & Co. KGaA for the 2022/2023 fiscal year**
3. **Uniform Resource Locator (URL) of the materials: <https://investors.thyssenkrupp-nucera.com/de/investoren/hauptversammlung>**

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4. **Vote: Binding vote**
(formal indication according to EU-IR: BV)
5. **Alternative voting options: vote in favour, vote against, abstention**
(formal indication according to EU-IR: VF; VA; AB)

Agenda item 2

1. **Unique identifier of the agenda item: 2**
2. **Title of the agenda item: Resolution on the ratification of the actions of the General Partner**
3. **Uniform Resource Locator (URL) of the materials: <https://investors.thyssenkrupp-nucera.com/de/investoren/hauptversammlung>**
4. **Vote: Binding vote**
(formal indication according to EU-IR: BV)
5. **Alternative voting options: vote in favour, vote against, abstention**
(formal indication according to EU-IR: VF; VA; AB)

Agenda item 3

1. **Unique identifier of the agenda item: 3**
2. **Title of the agenda item: Resolution on the ratification of the actions of the members of the Supervisory Board**
3. **Uniform Resource Locator (URL) of the materials: <https://investors.thyssenkrupp-nucera.com/de/investoren/hauptversammlung>**
4. **Vote: Binding vote**
(formal indication according to EU-IR: BV)
5. **Alternative voting options: vote in favour, vote against, abstention**
(formal indication according to EU-IR: VF; VA; AB)

Agenda item 4

1. **Unique identifier of the agenda item: 4**
2. **Title of the agenda item: Resolution on the election of the auditor and the Group auditor for the 2023/2024 fiscal year as well as the auditor for the potential review of interim financial information**
3. **Uniform Resource Locator (URL) of the materials: <https://investors.thyssenkrupp-nucera.com/de/investoren/hauptversammlung>**
4. **Vote: Binding vote**
(formal indication according to EU-IR: BV)
5. **Alternative voting options: vote in favour, vote against, abstention**
(formal indication according to EU-IR: VF; VA; AB)

Agenda item 5

1. Unique identifier of the agenda item: 5
2. Title of the agenda item: Resolution on the approval of the compensation report
3. Uniform Resource Locator (URL) of the materials: <https://investors.thyssenkrupp-nucera.com/de/investoren/hauptversammlung>
4. Vote: Advisory vote
(formal indication according to EU-IR: AV)
5. Alternative voting options: vote in favour, vote against, abstention
(formal indication according to EU-IR: VF; VA; AB)

Agenda item 6

1. Unique identifier of the agenda item: 6
2. Title of the agenda item: Resolution on new elections to the Supervisory Board
3. Uniform Resource Locator (URL) of the materials: <https://investors.thyssenkrupp-nucera.com/de/investoren/hauptversammlung>
4. Vote: Binding vote
(formal indication according to EU-IR: BV)
5. Alternative voting options: vote in favour, vote against, abstention
(formal indication according to EU-IR: VF; VA; AB)

Agenda item 7

1. Unique identifier of the agenda item: 7
2. Title of the agenda item: Resolution on the approval of the compensation of the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials: <https://investors.thyssenkrupp-nucera.com/de/investoren/hauptversammlung>
4. Vote: Binding vote
(formal indication according to EU-IR: BV)
5. Alternative voting options: vote in favour, vote against, abstention
(formal indication according to EU-IR: VF; VA; AB)

Agenda item 8

1. Unique identifier of the agenda item: 8
2. Title of the agenda item: Resolution on the approval of the amended compensation system for the members of the Management Board of the General Partner
3. Uniform Resource Locator (URL) of the materials: <https://investors.thyssenkrupp-nucera.com/de/investoren/hauptversammlung>

4. **Vote: Advisory vote**
(formal indication according to EU-IR: AV)
5. **Alternative voting options: vote in favour, vote against, abstention**
(formal indication according to EU-IR: VF; VA; AB)

F. Specification of the deadlines for the exercise of other shareholder rights

Shareholder Right – Requests for additions to the agenda pursuant to Section 278 (3) AktG in conjunction with Section 122 (2) AktG

1. **Object of deadline: Submission of the request for an addition to the agenda**
2. **Applicable issuer deadline: Midnight (CET) on 7 January 2024 (time of receipt is decisive)**
(formal information according to EU-IR: 20240107; 11:00 p.m. UTC)

Shareholder Right – Counterproposals pursuant to Section 278 (3) AktG in conjunction with Section 126 (1) AktG

1. **Object of deadline: Submission of the counterproposal to resolutions proposed on the agenda items**
2. **Applicable issuer deadline: Midnight (CET) on 23 January 2024 (time of receipt is decisive)**
(formal information according to EU-IR: 20240123; 11:00 p.m. UTC)

Shareholder Right – Election proposal pursuant to Section 278 (3) AktG in conjunction with Section 127 AktG

1. **Object of deadline: Submission of the proposal for election of Supervisory Board members or auditors**
2. **Applicable issuer deadline: Midnight (CET) on 23 January 2024 (time of receipt is decisive)**
(formal information according to EU-IR: 20240123; 11:00 p.m. UTC)

Shareholder Right – Right to submit statements pursuant to Section 278 (3) AktG in conjunction with Section 130a (1) to (4) and (6) AktG

1. **Object of deadline: Submission of statements on agenda items by means of electronic communication via the InvestorPortal**
2. **Applicable issuer deadline: Midnight (CET) on 1 February 2024 (time of receipt is decisive)**
(formal information according to EU-IR: 20240201; 11:00 p.m. UTC)

Shareholder Right – Right to speak pursuant to Section 278 (3) AktG in conjunction with Section 130a (5) and (6) AktG

1. **Object of deadline: Right to speak at the Annual General Meeting by means of video communication via the InvestorPortal**
2. **Applicable issuer deadline: 7 February 2024 during the Annual General Meeting**
(formal information according to EU-IR: 20240207)

Shareholder Right – Right to obtain information pursuant to Section 278 (3) AktG in conjunction with Section 131 AktG

1. **Object of deadline: Right to obtain information at the Annual General Meeting by means of video communication via the InvestorPortal**
2. **Applicable issuer deadline: 7 February 2024 during the Annual General Meeting (formal information according to EU-IR: 20240207)**

Shareholder Right – Objections to resolutions of the Annual General Meeting in accordance with Section 278 (3) AktG in conjunction with Section 118a (1) sentence 2 no. 8 AktG in conjunction with Section 245 AktG

1. **Object of deadline: Submission of objections to resolutions of the Annual General Meeting by means of electronic communication via the InvestorPortal**
2. **Applicable issuer deadline: 7 February 2024 from the beginning of the Annual General Meeting until the closing of the Annual General Meeting by the Chair of the Meeting (formal information according to EU-IR: 20240207)**

Shareholders right – Following the General Meeting through sound and vision via the InvestorPortal

1. **Object of deadline: Following the entire General Meeting through sound and vision via the InvestorPortal**
2. **Applicable issuer deadline: 7 February 2024, from 10:00 CET until the closing of the General Meeting by the chairman of the meeting (formal information acc. to EU-IR 2018/1212: 20240207, from 09:00 UTC until the closing of the General Meeting by the chairman of the meeting)**

Shareholders right – Confirmation of counting of votes pursuant to Section 129 para. 5 AktG

1. **Object of deadline: Request for confirmation of counting of votes**
2. **Applicable issuer deadline: 7 March 2024, 24:00 CET (Formal information acc. to EU-IR 2018/1212: 20240307, 23:00 UTC)**